

Person Specification

Post: Staff Nurse Band E

Attributes	Essential	Desirable	Method of Assessment
Education/Qualifications	<ul style="list-style-type: none"> • Current 1st level Registration • Evidence of continuing professional development (CPD) • Teaching & Assessing Certificate/Mentorship 	<ul style="list-style-type: none"> • Relevant post registration courses appropriate to the clinical area 	Application form & Interview
Skills/Ability/Knowledge	<ul style="list-style-type: none"> • Effective time management • Resource management • Ability to work effectively in a team • Ability to use own initiative • Problem solving • Ability to adapt and cope with change • Attention to detail • Effective communication – written/verbal 	<ul style="list-style-type: none"> • Computer literacy 	Application form & Interview
Experience	<ul style="list-style-type: none"> • Minimum 2 years post registration • Experience of supervising others • Experience of working in clinical areas • Experience of delivering patient care 	<ul style="list-style-type: none"> • Surgical Experience 	Application form Interview

Disposition	<ul style="list-style-type: none"> • Motivated • Demonstrates a positive “can do” approach to change • Shows enthusiasm for achieving results • Demonstrates an awareness of patient dignity and respect • Ability to work under pressure • Flexible and adaptable 		<p style="text-align: center;">Interview</p>
Physical	<ul style="list-style-type: none"> • Presentable • Good general health and signed fit by Occupational Health to perform tasks as per the Job Description • Mental effort: Concentration for checking documents, drugs, responding to frequently changing patient and staff needs. • Emotional effort: the post holder will at time be exposed to frequent distressing and occasional highly distressing and emotional circumstances. • May be exposed to highly unpleasant working conditions/some exposure to hazards 		<p style="text-align: center;">Interview & OH Assessment</p>