

**Fairfield Independent Hospital  
Person Specification**

**Post: Health Care Assistant**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Education/Qualifications</b>	<ul style="list-style-type: none"> <li>• Good basic education</li> </ul>	<ul style="list-style-type: none"> <li>• Completed a hospital HCA training course NVQ Levels 2</li> </ul>	Application Form
<b>Skills/Ability/Knowledge</b>	<ul style="list-style-type: none"> <li>• Good written and verbal</li> <li>• Communication skills</li> <li>• Good interpersonal skills</li> <li>• Be able to move and handle patients after receiving training</li> <li>• Good timekeeping</li> <li>• Able to work internal rotational shift pattern including night duty on occasions.</li> <li>• Adaptability/flexibility</li> <li>• Reliability</li> <li>• Able to work within a multidisciplinary team</li> </ul>	<ul style="list-style-type: none"> <li>• Computer skills</li> </ul>	Application & Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Previous work experience in a healthcare setting</li> </ul>	<ul style="list-style-type: none"> <li>• Previous work experience within a hospital environment</li> </ul>	Application Form
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Work well in a busy environment</li> <li>• Good common sense</li> <li>• Commitment to patient welfare</li> </ul>		Interview
<b>Physical</b>	<ul style="list-style-type: none"> <li>• Neat and tidy and Presentable</li> <li>• Good general health and signed fit by Occupational Health to perform tasks as per the Job Description</li> </ul>		Interview