

Fairfield Independent Hospital

Person Specification

Post: Ward Sister/Charge Nurse
Grade: Band F

Attributes	Essential	Desirable	Method of Assessment
Education/Qualifications	<ul style="list-style-type: none"> • 1st level registration • ILS • Evidence of CPD • Mentorship Qualification 	<ul style="list-style-type: none"> • Nursing Degree or working towards • Laser Supervisor Training 	<p>Application</p> <p>Interview</p>
Knowledge	<ul style="list-style-type: none"> • Computer literacy • Knowledge of current nursing issues 		<p>Application</p> <p>Interview</p>
Experience	<ul style="list-style-type: none"> • A minimum of 2 years' experience in a surgical setting • A broad range of clinical experience • Demonstrate management skills • Demonstration of ongoing Professional development • Evidence of clinical competencies in a varied surgical setting • Experience of undertaking expanded roles within the surgical setting. • Evidence of working on own initiative, managing time and prioritising. • Experience of supporting students within the 		<p>Application</p> <p>Application</p> <p>Interview</p> <p>Application/Interview</p> <p>Interview</p>

