

Person Specification

Post: Decontamination Lead

Attributes	Essential	Desirable	Method of Assessment
Education/Qualifications	<ul style="list-style-type: none"> • Decontamination NVQ award level 3 or technical certificate • Qualification in City & Guilds (User training in Endoscopy washer) • Degree Level Qualification or relevant experience working at a senior level 	<ul style="list-style-type: none"> • Valid IDSc membership ILM or CMI level 3 in leadership and management 	<p>Application/interview</p> <p>Certificate</p>
Skills/Ability/Knowledge	<ul style="list-style-type: none"> • Understands a range of SSD/Endoscopy Decontamination work routines • Knowledge of a range of instruments used across a range of perioperative specialities • Knowledge of a range of sterilisation/chemical disinfection procedures • Detailed Knowledge of legislation relating to the decontamination • Reprocessing of reusable medical devices and flexible endoscopes. • Knowledge of up-to-date evidence based practices • Mandatory training requirements for role include infection control, health and safety and COSHH. Must be able to complete competency requirements of staff members • Possess Equipment and Medical Devices Competencies 	<p>Medical terminology. Advanced IT skills</p> <p>Substantial experience in supervisory or management level in SSD</p> <p>Knowledge of Quality Management System. ISO 13485:2016</p>	<p>Application/interview</p>

	User training in all decontamination equipment		
Experience	<ul style="list-style-type: none"> • 5 years' experience of working in SSD/Endoscopy Decontamination in supervisory level • Experience with internal & external audits • Experience corrective action, root cause analysis, risk assessments • Working with minimum supervision • Effective utilisation of resources – people, stock and equipment • Detailed knowledge of HTM01-01,HTM01-06 • Experience working in JAG accreditation • Experience working with external contractors. 	Working within and NHS environment.	Application/interview
Disposition <i>(natural skills)</i>	<ul style="list-style-type: none"> • Caring for others • Team working • Flexible and adaptable • Initiative and ownership • Pride and enthusiasm • Willing to participate in flexible working pattern • Flexible work processes • Empathy for the impact of their role on vulnerable and sick patients • Empathy for principles and importance of EO and dignity at work 		Application/interview
Physical	<ul style="list-style-type: none"> • Presentable <p>Good general health and signed fit by Occupational Health to perform tasks as per the Job Description</p>		