

## Person Specification

**Post: RGN Outpatients/Pre Operative Assessment Clinic**

Attributes	Essential	Desirable	Method of Assessment
<b>Education/Qualifications</b>	<ul style="list-style-type: none"> <li>• Current 1<sup>st</sup> level Registration</li> <li>• Evidence of continuing professional development (CPD)</li> <li>• Teaching &amp; Assessing Certificate/Mentorship</li> <li>• Minimum 2 years post registration experience</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant post registration courses appropriate to the clinical area</li> <li>• Experience in a surgical setting</li> </ul>	Application form & Interview
<b>Skills/Ability/Knowledge</b>	<ul style="list-style-type: none"> <li>• Effective time management</li> <li>• Resource management</li> <li>• Ability to work effectively in a team</li> <li>• Ability to use own initiative</li> <li>• Problem solving</li> <li>• Ability to adapt and cope with change</li> <li>• Attention to detail</li> <li>• Effective communication – written/verbal</li> </ul>	<ul style="list-style-type: none"> <li>• Computer literacy</li> </ul>	Application form & Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum of 2 years post registration experience</li> <li>• Experience of supervising others</li> <li>• Experience of working in clinical areas</li> <li>• Experience of delivering patient care</li> </ul>	<ul style="list-style-type: none"> <li>• Surgical experience</li> </ul>	Application form Interview

<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Motivated</li> <li>• Demonstrates a positive “can do” approach to change</li> <li>• Shows enthusiasm for achieving results</li> <li>• Demonstrates an awareness of patient dignity and respect</li> <li>• Ability to work under pressure</li> <li>• Flexible and adaptable</li> </ul>		Interview
<b>Physical</b>	<ul style="list-style-type: none"> <li>• Presentable</li> <li>• Good general health and signed fit by Occupational Health to perform tasks as per the Job Description</li> <li>• Mental effort: Concentration for checking documents, drugs, responding to frequently changing patient and staff needs.</li> <li>• Emotional effort: the post holder will at time be exposed to frequent distressing and occasional highly distressing and emotional circumstances.</li> <li>• May be exposed to highly unpleasant working conditions/some exposure to hazards</li> </ul>		Interview & OH Assessment