

FAIRFIELD INDEPENDENT HOSPITAL

JOB ROLE

JOB TITLE:	Senior Physiotherapist
DEPARTMENT:	Physiotherapy
PAY:	Self Employed Negotiable depending on experience
HOURS:	Variable up to 12 hours a week
CONTRACT:	Self Employed
RESPONSIBLE TO:	Physiotherapy Manager
ACCOUNTABLE TO:	Physiotherapy Manager

Job Summary

The role will involve the physiotherapy management of pre and postoperative patients. The caseload involves several specialities with the majority of the role involving orthopaedic surgery.

Role & Responsibilities

CLINICAL

1. To assess and make treatment plans for individual patients communicating information to patients in a sensitive and understanding manner, which enables them to understand their condition and be able to ask relevant questions. Refer to other agencies if appropriate. Maintain records as an autonomous practitioner.
2. To undertake a caseload to a high professional standard using highly developed and wide-ranging specialist knowledge from theoretical and practical experience including postgraduate training.

3. To be professionally and legally responsible and accountable for all aspects of own work, including the management and treatment of patients.
4. To insure a high standard of clinical care for patients involving carers and relatives as necessary.
5. To discuss assessment with consultants in order to initiate non-physiotherapeutic investigations where appropriate.
6. To formulate with patients/relatives/carers an individual physiotherapy management/treatment plan using clinical reasoning and utilising a wide range of treatment skills.
7. To monitor, evaluate and modify treatment in order to measure progress and ensure effective intervention.
8. To ensure that patients are involved in the planning and prioritisation of their treatment plans wherever possible.
9. To adapt practice to meet individual patients' circumstance, including due regard for cultural, social and linguistic differences.
10. To demonstrate high levels of clinical effectiveness by the use of clinical based practice.
11. To be highly skilled in communicating effectively with patients and their relatives/carers to enable them to understand their condition, and to give sensitive/emotive information about diagnosis and or outcomes. Understanding and overcoming barriers to effective communication. E.g. loss of hearing, dysphasia, speech loss, inability to communicate in English, altered perception, pain and unrealistic expectations.
12. To gain valid informed consent and have the ability to work within a legal/ethical framework with patients and relatives/carers.
13. To work in isolation without support from other physiotherapy staff. This requires specialist knowledge of orthopaedic surgery and mobility conditions and be able to choose the most effective treatment/s for the individual patient.
14. To encourage patients to follow self-treatment programmes to establish self-reliance and to use non-medical facilities in the community where appropriate.
15. To maintain accurate and up to date records in line with the CSP standards.

PROFESSIONAL

- To maintain own clinical professional development (CPD) by keeping abreast of any new trends and developments and incorporating them into treatment programmes. Attend relevant courses and present case studies at meetings, training sessions, external courses and reflective practice.
- To develop a Clinical Professional Development Portfolio and a Personal Development Plan, according to professional standards, that documents the progress of gaining knowledge in areas of clinical expertise required for improving standards for self and service. To follow protocols and standards set by the Chartered Society of Physiotherapy (CSP) and Health Professions Council (HPC)
- To communicate effectively with consultants and all members of staff at Fairfield Hospital.
- To attend Physiotherapy In-Service Training and to participate in offering specialised training to the Physiotherapy Service when required.
- To attend Statutory and Mandatory Training as required by the hospital.

ORGANISATIONAL

- To be responsible for ensuring effective and efficient use of time with patients and for administrative duties.
- To be responsible for ensuring the effective selection and use of all treatment resources available.
- To be responsible for the use, maintenance and safety, of equipment used in carrying out physiotherapy duties, and to adhere to department equipment policy, including competent use of equipment.
- To maintain accurate and up to date documentation in line with legal and departmental requirements.
- To be aware of the Health and Safety aspects of work and implement any policies which may be required to improve the safety within the work area, including the prompt recording and reporting of accidents and ensuring that equipment is always safe to use.
- To comply with the organisation and departmental policies and procedures and to be involved in their reviewing and updating as appropriate.

- To undertake other duties within the framework of the post and commensurate with the grade.
- Carry out any other reasonable duties commensurate with the role and delegated or requested by the manager or supervisor, as the needs of the service require.

The above list is not exhaustive but reflects main duties of the post.

Additional responsibilities

Communication

- Committed to working and engaging constructively with internal and external stakeholders on a range of business sensitive issues.
- Nurture key relationships and maintain networks internally and externally, including national networks.
- Consult with managers and members of other functions, to address inter-dependencies and ensure alignment.

Policy and Service Development (Management)

- Propose changes to own function, making recommendations for other service delivery.
- Maintain good knowledge of emerging policies from government departments and external bodies, which may impact the service.
- Contribute to strategic and contingency planning for the service, which may have an impact on other areas.

Health & Safety

It is the responsibility of all employees to work with managers to achieve a safe environment and to take reasonable care of themselves and others. Specific individual responsibilities for Health & Safety will be outlined under key responsibilities for the post.

Infection Control

All staff will adhere to infection control policies and procedures at all times.

Information Governance

As an employee, you will have access to information that is sensitive to either an individual or to the organization. You are reminded that in accordance with the requirements of Information Governance, NHS Code of

Confidentiality, Data Protection Act 1998, GDPR and also the terms and conditions in your contract of employment, you have a duty to process this information judiciously and lawfully; failure to do so may result in disciplinary action.

Rehabilitation of Offenders Act 1974

This post is subject to an exception order under the provisions of the Rehabilitation of Offenders Act 1974. This stipulates that all previous convictions, including those that are 'spent' must be declared. Previous convictions will not necessarily preclude an individual from employment within the Hospital but must be declared in writing at the appropriate stage during the recruitment process.

Equality & Diversity

It is the responsibility of every member of staff to understand our equality and diversity commitments and statutory obligations under current Equality legislation.

All employees must act in ways that support equality and diversity and recognise the importance of people's rights in accordance with legislation, policies, procedures and good practice.

Smoke-free Policy

This Hospital operates a Smoke-free policy. This means that smoking is not permitted anywhere within owned or leased premises, including within their grounds and within owned or leased vehicles.

The job description and person specification may be reviewed on an ongoing basis in accordance with the changing needs of the Department and the Hospital.

The job description does not form part of the Contract of Employment.

Name of Postholder:
Signature of Postholder:
Date: