**Fairfield Independent Hospital**

**Person Specification**

**Post:** TheatrePractitioner/Scrub Nurse

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Education** | ODP Level 3 NVQ  or  Diploma/Degree in Nursing  or  Diploma/Degree in Operating  Department Practice | Mentorship/Teaching Qualification    Advanced Life Support training    ECDL | Interview    Professional Portfolio |
| **Skills/Ability/Knowledge** | Ability to work in stressful situations    Evidence of continuing development    Ability to deliver high standards of care    Knowledge of Health and Social  Care/Governance issues | Willing to learn new skills and push boundaries of existing knowledge    Adopt extended role within theatre    Knowledge of key areas concerning  CQC inspection    Keen interest in Joint surgery and ophthalmic surgery    Understanding of the audit process | Interview    Professional Portfolio |
| **Experience** | Experience across a broad range of surgical specialities | Previous Theatre Practitioner experience | Interview  Professional Portfolio |
| **Other Requirements** | Good team member    Excellent interpersonal skills    Demonstrates a professional attitude at all times    Ability to work in multidisciplinary teams    Effective communicator | Flexibility    Enthusiasm | Interview |