**Fairfield Independent Hospital**

**Person Specification**

**Post:** TheatrePractitioner/Scrub Nurse

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| **Attributes**  | **Essential**  | **Desirable**  | **Method of Assessment**  |
| **Education**    |  ODP Level 3 NVQ or Diploma/Degree in NursingorDiploma/Degree in Operating Department Practice   |  Mentorship/Teaching Qualification  Advanced Life Support training  ECDL   |  Interview  Professional Portfolio   |
| **Skills/Ability/Knowledge**  |  Ability to work in stressful situations  Evidence of continuing development  Ability to deliver high standards of care  Knowledge of Health and Social Care/Governance issues    |  Willing to learn new skills and push boundaries of existing knowledge  Adopt extended role within theatre  Knowledge of key areas concerning CQC inspection  Keen interest in Joint surgery and ophthalmic surgery  Understanding of the audit process   |  Interview  Professional Portfolio     |
| **Experience**  |  Experience across a broad range of surgical specialities  |  Previous Theatre Practitioner experience  |  Interview Professional Portfolio |
| **Other Requirements**  |  Good team member  Excellent interpersonal skills  Demonstrates a professional attitude at all times  Ability to work in multidisciplinary teams  Effective communicator    |  Flexibility  Enthusiasm   | Interview |