**Fairfield Independent Hospital**

**Person Specification**

**Post:** TheatrePractitioner

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Education** | Registered Nurse/Operating Department Practitioner with current NMC/HCPC registration  Educated to Diploma/Degree level or have equivalent experience. | Training and Assessing Course/Mentorship Qualification or equivalent, or willing to work towards.    Advanced Life Support training | Interview    Professional Portfolio |
| **Knowledge** | Clinical skills required to undertake the role  Current professional and clinical issues.  Knowledge of Health and Social  Care/Governance issues | Participations in the appraisal and review process  Knowledge of key areas concerning  CQC inspection |  |
| **Skills & Ability** | Excellent: communication  time management record management  interpersonal skills  Organised  Ability to work in stressful situations    Evidence of continuing development    Ability to deliver high standards of care  Up-to date skills in 2 of the 3 specialist areas in theatre (anaesthetics, scrub and recovery) | Leadership skills  Management  Willing to learn new skills and push boundaries of existing knowledge    Adopt to extended role within theatre    Understanding of the audit process | Interview    Professional Portfolio |
| **Experience** | Experience across a broad range of surgical specialities | Substantial years post registration experience  Previous Theatre Practitioner experience  Experience of day to day experience within the Theatre environment | Interview  Professional Portfolio |
| **Other Requirements** | Committed to providing first class care to all patients  Good team member    Demonstrates a professional attitude at all times    Ability to work in multidisciplinary teams | Flexibility    Enthusiasm | Interview |