**Fairfield Independent Hospital**

**Person Specification**

**Post:** TheatrePractitioner

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|  **Attributes**  | **Essential**  | **Desirable**  | **Method of Assessment**  |
| **Education**    |  Registered Nurse/Operating Department Practitioner with current NMC/HCPC registrationEducated to Diploma/Degree level or have equivalent experience.   |  Training and Assessing Course/Mentorship Qualification or equivalent, or willing to work towards. Advanced Life Support training  |  Interview  Professional Portfolio   |
| **Knowledge** | Clinical skills required to undertake the roleCurrent professional and clinical issues. Knowledge of Health and Social Care/Governance issues  | Participations in the appraisal and review processKnowledge of key areas concerning CQC inspection  |  |
| **Skills & Ability** |  Excellent:communication time managementrecord management interpersonal skills Organised Ability to work in stressful situations  Evidence of continuing development  Ability to deliver high standards of care Up-to date skills in 2 of the 3 specialist areas in theatre (anaesthetics, scrub and recovery)  |  Leadership skillsManagementWilling to learn new skills and push boundaries of existing knowledge  Adopt to extended role within theatre  Understanding of the audit process   |  Interview  Professional Portfolio     |
| **Experience**  |  Experience across a broad range of surgical specialities  |  Substantial years post registration experiencePrevious Theatre Practitioner experience Experience of day to day experience within the Theatre environment  |  Interview Professional Portfolio |
| **Other Requirements**  |  Committed to providing first class care to all patientsGood team member  Demonstrates a professional attitude at all times  Ability to work in multidisciplinary teams   |  Flexibility  Enthusiasm   | Interview |